

Message Text

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PAGE 01 SANTIA 02202 242123Z

64

ACTION ARA-20

INFO OCT-01 ISO-00 PC-10 AGR-20 NASA-04 OPR-02 A-01 PER-05

FS-01 ABF-01 AID-20 DRC-01 RSC-01 /087 W

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R 242050Z APR 74

FM AMEMBASSY SANTIAGO

TO SECSTATE WASHDC 8328

INFO USIA WASHDC

DIA

COMUSARSO

DMA/IAGS FORT CLAYTON CANAL ZONE

LIMITED OFFICIAL USE SANTIAGO 2202

DEPT PASS PEACE CORPS, FAS, NASA

EO 11652: N/A

TAGS: CI, AFSP

SUBJECT: LOCAL WAGE SURVEY

REF: SURVEY DATA - APRIL 10, 1974

1. LOCAL WAGE SURVEY BASED ON DATA AS OF FEBRUARY 1974 HAS BEEN COMPLETED AND DELIVERED TO ARA/MGT BY MR. ED SOMPAYRAC, LOCAL WAGE SPECIALIST UNDER CONTRACT TO THE DEPT OF STATE.

2. US MISSION CONCURS WITH RECOMMENDATIONS NOS. 2, 3, 4, 5, 6, 8 AND DESIRES INCORPORATE NUMBER 7 IN LOCAL COMPENSATION PLAN.

3. POST COMPLETED A SURVEY OF LOCAL DIRECT-HIRE EMPLOYEES OF ALL AGENCIES AND THE OVERWHELMING MAJORITY OPTED FOR INDIVIDUAL PAYMENTS FOR THE FRINGE BENEFITS DISCUSSED IN RECOMMENDATIONS NUMBER 2, 3, AND 8.

4. WITH REGARD TO ITEM 9, IT IS THE POST'S DESIRE TO INCLUDE A 2.7 INCREASE IN THE LOCAL COMPENSATION PLAN TO COMPENSATE FOR HEALTH BENEFITS UNTIL THE HEALTH PROGRAM IS ACTUALLY
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PAGE 02 SANTIA 02202 242123Z

ADOPTED. ALTHOUGH A HEALTH INSURANCE PROGRAM WILL BE GIVEN

TOP PRIORITY, IT IS PROBABLE THAT WITH TRANSFERS OF PERSONNEL OFFICERS AND THE REQUIREMENT FOR NEW RESEARCH, A PLAN WILL NOT BE SUBMITTED UNTIL AUGUST OR SEPTEMBER 1974.

5. THE MISSION CONCURS WITH RECOMMENDATION NUMBER 1 WITH PROVISIO THAT IT BE INCREASED BY 2.7 PC TO INCLUDE CASH COMPENSATION FOR POST'S LACK OF A HEALTH PROGRAM, AND THAT NO EMPLOYEE'S PRESENT SALARY BE REDUCED.

6. WAGE DATA SHEETS WILL BE FORWARDED WITHIN THE NEXT FEW DAYS.

7. SEPARATE REQUEST WILL BE FORWARDED WITH REGARD TO RE-ESTABLISHING TEMPORARY COST OF LIVING ADJUSTMENTS DUE TO CONTINUING SPIRALLING INFLATION. CONSUMER PRICE INDEX INCREASED 14.2 PC IN MARCH FOR CUMULATIVE INCREASE THIS YEAR OF 62.2 PC. EMBASSY HOPES, HOWEVER, THAT DEPARTMENT'S APPROVAL OF LOCAL WAGE SURVEY WILL BE TREATED AS A SEPARATE ITEM.

8. POST GENUINELY APPRECIATES MR. SOMPAYRAC'S EFFORTS. HE CONDUCTED THE SURVEY EFFECTIVELY, EFFICIENTLY, AND WITH A HIGH DEGREE OF PROFESSIONALISM.

9. EMBASSY WOULD APPRECIATE TELEGRAPHIC APPROVAL TO INSTALL COMPENSATION PLAN SOONEST.

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